



10743 N US Hwy 31
Ellsworth, MI 49729
231-599-2604
www.friske.com
info@friske.com

Traits of a successful Friske Staff Member:

- Passion for great food and great service
- Enthusiastic and engaging personality
- Self-motivated, hardworking, and results-oriented
- Inspires self and others to work effectively as part of a team
- Attention to detail and accuracy
- Strong desire to constantly learn

Application for Employment

We request the following information to help us make the best possible placement. You should complete all portions of this application that pertain to you. All information given will be held in strict confidence. If offered employment and accepted, you are required by law to show proof of eligibility to work in the USA.

Date _____

Please complete the following:

First Name: _____ **Last Name** _____ **Middle Initial** _____

Address _____ **City** _____ **State** _____ **Zip** _____

Phone _____ **Email** _____

Emergency Contact _____ **Phone** _____

High School _____ **Did you graduate?** **Yes** **No**

College _____ **Major** _____ **Graduation year** _____

Job Applying For _____ **When are you available to begin working?** _____

Do you have any salary/pay requirements? _____

Do you wish to work... **Full time** **Part time** **Temporary Full Time** **Temporary Part Time**

What hours each day are you available? (Write "none" if unavailable, and "Any" if you don't have a preference)

Monday _____ **Thursday** _____

Tuesday _____ **Friday** _____

Wednesday _____ **Saturday** _____

If temporary work is desired, you are available until what date? _____

Do you have any commitments that might affect your employment with us? (Other job, vacation plans, etc). If so, please explain:

How did you hear about this position?

Skills and Qualifications

I have/can do the following:

- Talk on the phone
- Pay attention to details
- Work under stress and deadlines
- Multi-task
- Handle heavy lifting (up to 50lbs)
- Good people skills
- Be on my feet for an 8+hour shift
- Strong follow-through skills
- Mac and/or PC skills
- Work with digital scales

- Work with cash registers
- Work with preset registers
- Cook
- Handle multi-line telephones
- Use email and internet
- Problem solve
- Be a quick learner
- Work in a warmer/hot work environment
- Work in a cooler/cold work environment

Additional Experience and Qualifications:

Please list any other relevant experience, skills, or other qualifications including hobbies

Please answer the following by circling true or false to the questions:

I enjoy seeing the sunrise **True/False**

I can work weekends **True/False**

I enjoy working in the evenings **True/False**

I get along well with co-workers **True/False**

I enjoy working with customers **True/False**

I can work many hours in July-October **True/False**

Record of Employment

1. **Current or most recent employer:** _____

May we contact? Yes No

Telephone _____ Your Job title _____

City _____ State _____ Zip _____

Dates Employed _____ Rate of pay _____

Supervisors Name and Title _____

Why did you decide to leave? _____

Your Duties _____

2. Next Previous Employer _____

May we contact? Yes No

Telephone _____ Your Job title _____

City _____ State _____ Zip _____

Dates Employed _____ Rate of pay _____

Supervisors Name and Title _____

Why did you decide to leave? _____

Your Duties _____

Please list any other jobs and the dates you worked them:

References

Professional Reference #1

Name: _____ Company _____

Address: _____

Telephone: _____ Email _____

Professional Reference #2

Name: _____ Company _____

Address: _____

Telephone: _____ Email _____

Professional Reference #3

Name: _____ Company _____

Address: _____

Telephone: _____ Email _____

Additional Questions

Friske's is a high-volume business with a work day that can be long and demanding. What makes you believe you can perform well and excel under these working conditions?

Friske's is a very service-oriented business. What does excellent service mean to you?

Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

What was your first impression of Friske's?

When we check your references, what do you think they will name as your... greatest strength?

Greatest Weakness?

As a staff member, what do you expect from your managers and supervisors?

Employment Disclosure

I hereby affirm that the information provided on this application (and accompanying resume, if applicable) is true to the best of my knowledge. I also agree the falsifying information or significant omissions may disqualify me for further consideration for employment and may be considered justification for dismissal if discovered at a later date.

I understand that my employment can be terminated, with or without cause, at any time at the discretion of either the company or myself. I understand that no management official other than the officers of Friske's has any authority to enter into an agreement contrary to the foregoing or make an oral assurance or promise of continued employment.

I authorize persons, schools, my current employer, and previous employers and organizations named in this application (and accompanying resumer, if any) to provide any relevant information that may be required to active and an employment decision.

Signature _____ **Date** _____

Parent's Signature (if under 16) _____ **Date** _____